

**Pastor of Outreach and Connections**  
**Profile and Responsibilities**  
**Christian Fellowship Church, New Holland, PA**

**Primary purpose of the position:** To champion local outreach and assist new attendees and current members in developing and maintaining relational and ministry connections within the church.

**Primary Responsibilities**

- Develop and champion local outreach consistent with CFC values and mission.
- Develop and maintain a systematic plan for connecting everyone from guests to regular church attenders into the discipleship pipeline for the purpose of spiritual growth and deeper community.
- Develop and oversee a team of volunteers in the areas of assimilation, hospitality, and guest follow-up
- Provide training to engage all staff and ministry leaders in the assimilation process in order to make it a church-wide effort to get new and existing members connected.
- In collaboration with other ministry leaders, identify, define, and implement a strategic plan for adult discipleship in accordance with the mission and vision statement.
- Engage the online community via social media (Facebook, Livestream, Instagram, Twitter, etc.).

**Secondary Responsibilities**

- Provide pastoral support at services of the church as needed.
- Assist the Lead Pastor with preaching and teaching as needed.
- Assist with pastoral care (counsel, visitation, weddings, funerals, etc.) of the congregation as needed.

**General Qualifications**

- Preferably married and between the ages of 30 and 45.
- At least 2 years of experience in a ministry leadership capacity or the equivalent experience in another setting.
- Possesses a high degree of emotional intelligence (i.e., self-awareness, self-management, social-awareness, and social/relational management).
- Able to work well with and be an enthusiastic leader of teams.
- Able to work productively without close supervision.
- Able to communicate effectively both orally and in writing.
- Able to plan, organize, implement and evaluate strategic initiatives and programs.
- Comfortable utilizing social media.
- Bonus qualification: well-versed in assimilation and hospitality strategies and guest follow-up.

**Spiritual qualifications**

- Exemplifies the qualifications of an elder (1 Timothy 3:1–7).
- Maintains a consistent and meaningful devotional life, both personally and with his family.
- Able to appropriately employ the Word of God in each situation.
- Models a passion for the lost.
- Bonus qualification: possesses the spiritual gift of exhortation (encouraging and edifying others).

### **Personal qualifications**

- Exemplifies personal integrity in all areas of life, including maintaining healthy boundaries with the opposite sex and employing effective means of personal accountability.
- Listens well and offers wise counsel for the situation.
- Exudes warmth and compassion.
- Maintains appropriate discipline and organization in life.
- Exhibits appropriate humility, being aware of both strengths and weaknesses and is continually working on their improvement.
- Possesses an enthusiastic and cheerful disposition.

### **Other qualifications**

- In full doctrinal agreement with CFC.
- Fully committed to the mission, vision and values of CFC.
- Demonstrates a theological astuteness firmly grounded in Scripture and is able to respond effectively and compassionately to the theological, cultural and social issues.
- Exhibits a love of learning by regularly seeking opportunities (books, articles, podcasts, seminars, conferences, etc.) to improve his understanding of Scripture as well as maintain best practices for ministry.

### **Educational Requirements**

- Possesses at least a four-year degree from an accredited institution of higher learning, preferably with seminary training.